Gallant Precision Machining Co., Ltd.

2024 Annual General Shareholders' Meeting Minutes

Time: 11:00a.m., June 18, 2024, Tuesday.

Shareholders meeting will be held by means of: Physical shareholders meeting

Place: No.1, Gongye E. 2nd Rd., East Dist., Science-Based Industrial Park, Hsinchu, 30075, Taiwan.(Einstein Hall, HSP Link)

The number of shares of attendance:

Attending shareholders and proxy represented 96,562,436 shares (including 9,776,623 shares which attended through electronic voting). Percentage of shares by shareholders present in person or by proxy: 59.07%.

Directors present:

CHEN, CHENG-HSIN, Hsu Hung-Ming

Independent Director present: Lo Wei, MA, CHIEN-YUNG, TSANG, KWOK-AH

Others present:

Auditor Wu, Wei-Hao, Lawyer Alice Chiang

Chairman: Mr. CHEN, CHENG-HSIN

Recorder: Ms. Jessica Jessica

Call Meeting to Order:

The aggregate shareholding of the shareholders present constituted a quorum. The Chairman called the meeting to order.

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I. Call Meeting to Order

II. Chairman's Address

III.Report Items

1. To report on the business of the Company in 2023.

Explanation:

The 2023 Business Report is attached hereto as Attachment 1.

2. Audit committee's review report for 2023.

Explanation:

- (1) The Company's 2023 annual account was certified by Wu, Wei- Hao and Chiang, Tsai-Yen, Certified Public Accountants of PWC and reviewed by the Audit Committee, and the auditor's report and Audit Committee's review report were issued, respectively.
- (2) For your approval.

Audit Committee's Review Report

The Board of Directors has prepared the Company's Business Report, Financial Statements, and Earning Distribution Proposal for the year of 2023. Wu, Wei- Hao and Chiang, Tsai-Yen, Certified Public Accountants of PWC, have audited the Financial Statements. The 2023 Business Report, Financial Statements, and Earning Distribution Proposal have been reviewed and determined to be correct and accurate by the Audit Committee of Gallant Precision Machining Co, Ltd., as the Chair of the Audit Committee, hereby submit this report according to Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Law.

Gallant Precision Machining Co., Ltd.

Chairman of the Audit Committee:

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February 27, 2024

3. To report on the distribution of employees' and directors' remuneration for 2023.

Explanation:

As a result of the resolution of the Board of Directors, the Company shall distribute an employee's bonus of NT\$19,865,063 and directors' remuneration of NT\$5,296,750 in cash which are within the limits stipulated in the Articles of Association. The amount of the aforesaid remuneration proposed to be distributed is the same as the amount of the book.

4. Report on 2023 Cash Dividend and Stock Dividend Distribution.

Explanation:

- (1) A report shall be submitted to the shareholders' meeting in accordance with Article 31-1) of the Articles of Association.
- (2) On February 27, 2024, the Board of Directors decided to distribute the cash dividends totaling NT \$196,154,573, at NT \$1.2 per share. The total amount of cash dividends paid to each shareholder shall be rounded to NT dollars and the fractional part will not be counted. The total amount of round-off shall be included in other income of the Company.
- (3) On May 8, 2024, the board decided that the base date of the cash dividend shall be June 26, 2024, and the cash dividend shall be paid on July 12, 2024. In case that, due to the subsequent buy-back of the Company's shares, the transfer of treasury shares to employees, or the issuance of new shares by capital increase in cash, the number of shares entitled to cash dividend distribution is affected and the dividend rate applied to shareholders is changed, it shall be handled and adjusted by The Board authorize the Chairman of the Board of Directors to have full authority and adjust it.

IV.Recognition Items

1. To accept the 2023 Business Report and Financial Statements. (proposed by the Board of Directors)

Explanation:

- (1) The 2023 financial statements of the Company were approved by the Board of Directors on February 27, 2024 and audited by the accountants, Wu, Wei-Hao and Chiang, Tsai-Yen of PWC Taiwan, and were sent to the Audit Committee, and an audit report was issued accordingly.
- (2) For the 2023 Business Report, Independent Auditor's Report, and the 2023 Financial Statements, please refer to Attachments 1 and 2.

Resolution:

Approved and acknowledged as proposed by Board of Directors.

Voting Result: Attend the voting rights of shareholders when deduction of restricted voting rights 250,000 shares total shares 96,312,436 shares (including 9,776,623 shares voted via electronic transmission)

| Voting Results | % of the total representation at the time of voting |
|--|---|
| Votes in favor: 89,613,950 votes | 93.05% |
| (including 3,102,137 shares voted via electronic transmission) | |
| Votes against: 78,459 votes | 0.08% |
| (including 78,459 shares voted via electronic transmission) | |
| Votes abstained: 6,620,027 votes | 6.87% |
| (including 6,596,027 share voted via electronic transmission) | |
| Votes invalid: 0 votes | 0.00% |
| (including 0 shares voted via electronic transmission) | |

2. To approve the proposal for the distribution of 2023 earnings. (proposed by the Board of Directors)

Explanation:

(1) Earnings Distribution Proposal:

Amount in NT\$

| Items | Amount | | | |
|--|--------------|--|--|--|
| Unappropriated retained earnings from previous years | 125,744,517 | | | |
| Plus: change of remeasurements on defined benefit plan | 435,468 | | | |
| Plus: Net Income of 2023 | 203,702,902 | | | |
| Less: 10% Legal Reserve | (20,413,837) | | | |
| Retained Earnings Available for Distribution as of December 31, 2023 | 309,469,050 | | | |
| Distribution Item: | | | | |

| Cash Dividends to Common Share Holders (NT\$1.2 per share) | (196,154,573) |
|--|---------------|
| Stock Dividends to Common Share Holders | 0 |
| Unappropriated Retained Earnings | 113,314,477 |

- (2) The total amount of cash dividends paid to each shareholder shall be rounded to NT dollars and the fractional part less than NT 1 dollar will not be counted. The total amount of round-off shall be included in other income of the Company.
- (3)The dividend rate of this earnings distribution proposal shall be calculated on the basis of the number of shares entitled to participate in the distribution as of February 19, 2024. In case that, due to the subsequent buy-back of the Company's shares, the transfer of treasury shares to employees, or the issuance of new shares by capital increase in cash, the number of shares entitled to cash dividend distribution is affected and the dividend rate applied to shareholders is changed, it shall be handled and adjusted by The Board authorize the Chairman of the Board of Directors to have full authority and adjust it.

Resolution:

Approved and acknowledged as proposed by Board of Directors.

Voting Result: Attend the voting rights of shareholders when deduction of restricted voting rights 250,000 shares total shares 96,312,436 shares (including 9,776,623 shares voted via electronic transmission)

| Voting Results | % of the total representation at the time of voting |
|--|---|
| Votes in favor: 89,609,941 votes | 93.04% |
| (including 3,098,128 shares voted via electronic transmission) | |
| Votes against: 82,466 votes | 0.09% |
| (including 82,466 shares voted via electronic transmission) | |
| Votes abstained: 6,620,029 votes | 6.87% |
| (including 6,596,029 share voted via electronic transmission) | |
| Votes invalid: 0 votes | 0.00% |
| (including 0 shares voted via electronic transmission) | |

V. Discussion Items

1. Proposal for Issuance of Restricted Stock Rewards to Employees (Propose in the Board meeting)

Explanation:

- I. The company aims to attract and retain key talents by linking their rewards to shareholder interests as well as environmental, social, and governance (ESG) performance, thereby enhancing the company's competitiveness and creating maximum benefits for both the company and shareholders. It intends to issue restricted stock rewards in accordance with relevant regulations.
- II. The proposed content of the restricted stock rewards to be issued is as follows:
 - (I) Total issuance: Not exceeding 1,000,000 common shares, with a par value of NT\$10 per share. The ac-

tual number of shares to be issued will be decided separately by the Board of Directors after approval by the shareholders' meeting and the competent authority regarding the issuance of restricted stock rewards.

(II) Issuance period: Within two years from the effective date of notification from the competent authority, issuance may occur at once or in installments as deemed necessary. The Chairman will determine the actual issuance date and related operational matters from the authorization of the Board of Directors.

(III)Qualifications and allocation of shares for employees:

- 1. The eligible participants of this incentive are restricted to employees of this company and its domestic and foreign subsidiaries who are in full-time employment, in formal positions, and have achieved certain performance criteria as of the date of the grant of the restricted stock rewards. The term "subsidiaries" is defined according to the standards set forth in Letter C.K.C.F.T. No. 1070121068, which is based on Article 369-2, Article 369-3, Article 369-9(2), and Article 369-11 of the Company Act.
- 2. The actual recipients and the number of restricted stock rewards to be granted will be determined based on factors such as seniority, job title, performance, overall contributions, special achievements, or other management considerations. The determination will be made by the Chairman and submitted for approval by the Board of Directors. However, employees holding positions as Directors or Managers of the company must first be reviewed by the Compensation Committee, while employees without such positions must first be approved by the Audit Committee.
- 3. The company is subject to Article 56-1, Paragraph 1 of the "Regulations Governing the Offering and Issuance of Securities by Issuers," which stipulates that the cumulative number of shares that may be subscribed by a single subscriber of employee stock options, plus the cumulative number of restricted employee shares acquired by the same subscriber, shall not exceed three-thousandth of the total number of issued shares. Additionally, according to Article 56, Paragraph 1 of the same regulations, the cumulative number of shares that may be subscribed by a single subscriber of employee stock options shall not exceed one percent of the total number of issued shares.

(IV)Issuance Qualifications:

- 1. Expected Issuance Price: Free of charge, with an issuance price of NT\$0 per share.
- 2. Vesting Conditions:
 - Employees who have served continuously for one year from the granting date shall vest 100% of the shares.
- 3. Type of shares issued: Ordinary new shares of the Company.
- 4. When employees do not meet the vesting conditions or in case of inheritance, they shall be handled as follows:
 - (1) Employees who voluntarily resign, are terminated, dismissed, retire, pass away due to non-occupational accidents, or are placed on unpaid leave within one year from the vesting date,

- the company shall reclaim their unvested shares at no cost to the employees.
- (2) Stock dividends and rights issues received during the vesting period: Provided to employees at no cost by the Company.
- (3) Before meeting the vesting conditions, if an employee violates the provisions of Article 7 or Article 8 by terminating the Company's proxy authorization, the Company shall reclaim at no cost to the employees.

When the following reasons occur, the unvested restricted stock rewards are handled as follows: (including handling methods when inheritance occurs)

- (1) In the event that an employee is unable to continue employment due to disability resulting from occupational injury, the unvested restricted stock rewards are forfeited by the company without compensation, effective from the date of resignation.
- (2) In the unfortunate event of an employee's death due to occupational injury, any unvested restricted stock rewards shall be considered fully vested at the time of the employee's passing. The designated heirs may apply to receive the shares or exercise the rights of disposal associated with the inherited stock after completing the necessary legal procedures and providing relevant documentation.
- (3) For employees who have been granted restricted stock rewards, if they commit serious violations of labor contracts or workplace rules, or voluntarily renounce the restricted stock rewards in writing, the company reserves the right to reclaim the unvested restricted employee stock at no cost and proceed with cancellation. Upon reclaiming such stock, the company will cancel it accordingly.

Below are the restrictions on the rights of shares before reaching vesting conditions:

- (1) During the vesting period, employees are not allowed to sell, pledge, transfer, gift, assign, or otherwise dispose of the restricted stock rewards.
- (2) During the vesting period, the restricted stock rewards are still eligible to participate in rights offerings, dividends, and cash capital increases.
- (3) After the issuance of restricted stock rewards, they shall be immediately entrusted to a trustee, and employees shall not, under any circumstances or pretext, request the return of the restricted stock rewards from the trustee until the vesting conditions are met.
- (4) Before meeting the vesting conditions, the attendance, proposals, speeches, voting rights, and other matters related to shareholder rights at the company's shareholders' meeting are all entrusted to the trustee/custodian institution for execution.
- (V) The necessary reasons for creating the restricted stock awards are to attract and retain the company's professional personnel, elevate employees' team spirit and sense of belonging, and generate interest for the company and its shareholders.
- (VI)The expensable amount, dilution of the company's earnings per share, and other matters affecting the

stakeholder rights:

Based on the issuance of restricted stock rewards not exceeding 1,000,000 ordinary shares and assuming a total cost of NT\$42,050,000 over the designated one-year period, calculated at the closing price of NT\$42.05 per share on February 16, 2024 (the trading day preceding the notice date of the board meeting), and considering the total issued shares of 165,136,144 as of that date, the estimated dilution of earnings per share after cost allocation would be approximately NT\$0.2546 per share. Given the anticipated continued growth trend in the Company's operations over the next few years, the overall assessment suggests that the dilution impact on future earnings per share is expected to be limited, and there should be no significant impact on existing shareholder equity.

III. Please refer to Attachment 3 for the issuance regulations of restricted stock rewards in 2024. In the event of any necessary revisions or adjustments due to directives from competent authorities or amendments to relevant laws and regulations, it is proposed to authorize the board of directors or their authorized representatives to handle such matters fully at the shareholders' meeting.

Resolution:

Approved and acknowledged as proposed by Board of Directors.

Voting Result: Attend the voting rights of shareholders when deduction of restricted voting rights 250,000 shares total shares 96,312,436 shares (including 9,776,623 shares voted via electronic transmission)

| Voting Results | % of the total representation at the time of voting |
|--|---|
| Votes in favor: 88,905,298 votes | 92.31% |
| (including 2,393,485 shares voted via electronic transmission) | |
| Votes against: 760,894 votes | 0.79% |
| (including 760,894 shares voted via electronic transmission) | |
| Votes abstained: 6,646,244 votes | 6.90% |
| (including 6,622,244 share voted via electronic transmission) | |
| Votes invalid: 0 votes | 0.00% |
| (including 0 shares voted via electronic transmission) | |

2. Removal of the Restrictions on Non-Competition against Directors and Their Representatives. (proposed by the Board of Directors)

Explanation:

- (1) In accordance with the relevant provisions of Article 209 of the Company Act, where the director acts for himself or on behalf of others within the business scope of the Company, shareholders shall explain the important content of his/her conduct to the shareholders' meeting and obtain its approval.
- (2) The directors of the Company acts for himself or on behalf of others within the business scope of the Company, so the directors and their representatives shall be subject to the approval at the meeting of

shareholders in accordance with the law.

(3) For the competitive situation of the directors of the company, please refer to Appendix 4.

Resolution:

(1)Removal of the Restrictions on Non-Competition against Director Candidates

| Name | Removal of the Restrictions on Non-Competition against Director | | |
|-----------------|---|--|--|
| C SUN MFG. LTD. | Independent Director of Contrel Technology Co., Ltd | | |
| Represented by: | | | |
| FRANK, LIANG | | | |
| | | | |
| MA, CHIEN-YUNG | Independent Director of Sino-American Silicon Products Inc. | | |
| | Independent Director of ADVANCED WIRELESS SEMICONDUCTOR | | |
| | COMPANY | | |
| TSANG, KWOK-AH | Independent Director of SIGURD MICROELECTRONICS CORP. | | |

(2) Approved and acknowledged as proposed by Board of Directors.

Voting Result: Attend the voting rights of shareholders when deduction of restricted voting rights 250,000 shares total shares 96,312,436 shares (including 9,776,623 shares voted via electronic transmission)

| Voting Results | % of the total representation at the time of voting |
|--|---|
| Votes in favor: 89,471,109 votes | 92.89% |
| (including 2,959,296 shares voted via electronic transmission) | |
| Votes against: 170,508 votes | 0.18% |
| (including 170,508 shares voted via electronic transmission) | |
| Votes abstained: 6,670,819 votes | 6.93% |
| (including 6,646,819 share voted via electronic transmission) | |
| Votes invalid: 0 votes | 0.00% |
| (including 0 shares voted via electronic transmission) | |

VI. Special Motions

None.

VII.Meeting Adjourn

Meeting ended at 11:35a.m..

(There are no shareholders' questions at this shareholders' meeting)

Attachment 1:

Gallant Precision Machining Co., Ltd.

2023 Business Report

In 2023, GPM's individual operating income was NT 1,810,810 thousand, a YoY decline of 38.27%. In terms of profitability, GPM's individual net profit after tax was NT 203,703 thousand, a YoY decrease of 47.8%. The gross profit margin has a YoY decrease of 2.44%, with earnings per share of 1.25 NTD.

| Financial analys | For 2023 | | | |
|---|--------------------|----------|--------|--|
| Debt to asset ratio (%) | | (%) | 46.96 | |
| Long-term funds to fixed assets ratio | | (%) | 862.54 | |
| Return on total assets | | (%) | 3.85 | |
| Return on shareholders' equity | | (%) | 7.00 | |
| Percentage to paid-in capital Operating | | g profit | 2.44 | |
| (%) | Pre-tax net profit | | 14.51 | |
| Net profit margin | | (%) | 11.24 | |
| Earnings per Share | | (NTD) | 1.25 | |

(2) Products that have been developed by the Company in 2023:

| | Names of machine developed |
|-------------------------|---|
| | FOPLP IN-FEED Grinder development |
| D 0 D 14 | KLIV Mini LED TESTER |
| R&D Item (Processing | Panel 2D AOI |
| Technology) | PLP substrate peeling machine |
| reciniology) | Micro-LED vacuum pair application |
| | Intelligent vehicle dispatch central control system |
| | Forklift AGV |

II. 2024 Business Plan Summary

A. Annual Operating Policy

1 Business Aspect

- Differentiation, diversification, expansion next generation display industry.
- Extend, promote and branding intelligent automation industry.
- Refine, combine, focus and innovate semiconductor industry.
- (1) The foundation of the company is the research and development technology of the

- existing display equipment. The foreign technical cooperation, focus and deeply development of FPD next generation high value-added equipment drive the company to diversify and manage in a sustainable way in order to expand the future in the display industry innovation and progress.
- (2) We continue to differentiate existing products (such as the introduction of IDMS) and optimize cost strategies to increase product competitiveness and profitability. We also continue to upgrade existing core technologies and expand new FPD markets (Micro / Mini-LED), and extend the market niche of next generation display.
- (3)We take profit as the priority and master the current key advanced technology. Based on our electromechanical and software integration technology and QDTCSS, the intelligent production management system is the backbone to build a quality production system in the smart factory, intelligent logistics and intelligent dynamic process equipment. We continue to expand the results of intelligent automation, and pool our resources to provide strategic partners and key industry representative customers with intelligent automation integration solutions to help them achieve their smart manufacturing goals.
- (4)For smart logistics, improve developing potential customers and promote to customers for their other requirements. For IDMS, strengthen the promotion of IOT system products for various industries, introduce key industrial equipment, and provide AOI + AI service solutions to improve our brand image and customer value.
- (5)Through technology introduction/cooperation, we link the needs of our partners and customers to develop high value-added advanced detection technology in the early stage of semiconductor, and improve the detection and flattening of the packaging process in the middle and final stages. Moreover, we focus on the performance of existing IC board products and product lines to expand customer base.
- (6)We focus on core semiconductor technology, innovation and connection of international research and development resources. We understand Taiwan semiconductor marker and provide customers with process solutions. Quality is the priority to us. We improve the overall competitiveness and grasp the market trends in order to improve customer competitiveness and differentiation.
- (7)We have passed the ISO 9001 (Quality Management System), ISO 45001 (Occupational Health and Safety Management Systems), ISO 27001 (Information Security Management System) and ISO 14064 (greenhouse gas management system) certifications to accurately comply with international management procedures and standards, protect customers' interests with a higher level of standard for the quality management, overall safety and occupational management of plants, and information security management, regulate employees' behaviors and execution capacity, and provide for the overall quality of suppliers.

- (8)We use the company's professional manufacturing brand image and popularity, and through effective management, to develop OEM/ODM services, win international orders, reduce the impact of industrial cycle, promote customer alliance to other industrial areas and expand revenue sources.
- (9)We make good use of the existing after-sales service mechanism, deepen the relationship with customers, help improve the production efficiency of the factory, achieve long-term business opportunities with value-added services, and seek a win-win strategy for customers and companies.
- (10)We continue to expand and cooperate with world-class companies in different industries, become long-term automation equipment partners, accelerate the research and development of new products, help customers launch new products timely and enter new markets, and build a long-term stable and profitable system.
- (11)For our sustainable development, we make arrangements in three major aspects of environmental, social, and governance. GPM adheres to the sustainable operating philosophy and aims at realizing sustainable corporate operations, long-term partnerships with customers and communities, and the performance of responsibilities as a corporate citizen. We established solar power generation systems, made use of green energy for energy saving and carbon dioxide reduction, and applied for the ISO 14064 (Greenhouse Gases Management System) to further align ourselves with the goal of "Carbon Neutral & Net Zero Emission." Meanwhile, we established the Corporate Sustainability Committee in charge of the promotion of matters related to corporate social responsibility (CSR) and ethical corporate management. GPM will continue focusing on sustainable operations and implementing its responsibilities as a corporate citizen and grow together with its employees by emphasizing people-oriented ideas to jointly create maximum value for the Company, customers, and shareholders.
- (12)The company has strengthened internal information security by establishing a cyber-security committee to promote and implement security operations. Additionally, it has obtained ISO 27001 international information security certification and SEMI E187 cybersecurity certification. These measures effectively mitigate the risks of external intrusion and internal data breaches, safeguarding the interests of all employees and protecting R&D confidentiality.

2 R&D Aspect

Strengthen the development of the Company's eight core technologies: (1) grinding technology (2) wet process technology (3) AOI technology (4) lamination and peeling (5) Testing technology (6) Measurement technology (7) intelligent automation technology (8) Artificial intelligence technology and other core technologies.

Integrate products in different areas and create value-added, expand the core technology in application in displays, semiconductors, IC Substrate, Smart Factory, Smart Machine and Smart Transportation.

The Company's plans to develop following products in 2024:

| R&D Item | Names of machine to be developed Wafer 2D+3D AOI |
|-------------|---|
| (Processing | Wafer Inner defect Inspection |
| Technology) | Glass Substrate Grinder |
| | Smart logistics vehicle dispatch simulation analysis system |

B. The Company's forecast on sales volume and its basis for 2024:

Unit: set

| Main products | 2024 Budget |
|------------------------------------|-------------|
| Display processing equipment | 89 |
| Semiconductor processing equipment | 41 |
| Intelligent automation equipment | 2 |

Note: The forecast is based on the customers' forecast, taking into account the market conditions.

C. Important production and marketing policies

- (1) Integrating operations, talent, and resources across the Taiwan Strait, we aim to strengthen customer management, sales, and efficiency integration to maximize overall effectiveness and expand into markets in mainland China, the United States, Japan, and Southeast Asia.
- (2) Conduct strategic alliance with industry-university-research units and end customers, continuously improve system integration capability and develop new products and technologies in new fields such as display, semiconductor and intelligent automation, to improve marketing efficiency and achieve differentiated niche.
- (3) Strengthen product cost control mechanism, together with design improvement, efficiency improvement and supply chain management, increase orders of high-gross margin products, and ensure reasonable profit of products.
- (4) Continuously promote the intelligence, modularization and standardization of major products, simplify the manufacturing process, improve product function and reliability, and reduce costs.
- (5) Collecting the Company's various real-time production data, analyzing and integrating it with the internal system, and providing information to the decision-making supervisors as a reference for performance.
- (6) To meet the customer demand for fast delivery, effectively control quantity and

- amount of raw materials and inventory, reduce inventory turnover days and reduce loss on inventory falling price.
- (7) Accelerate installation and acceptance efficiency, improve after-sales service quality to ensure customer satisfaction, establish a win-win service system with customers and continuously strengthen accounts receivable and cash flow management.
- (8) We introduced energy policies related to green energy and carbon emission reduction. We built a solar farm in our plant to sell the power generated to Taipower and establish the energy-saving and environmental image of the Company, making contributions to the sustainability and renewal of the earth.

III. Future Development Strategy:

- Adopt innovation transformation, market extension, sustainable development as the guiding principle of development strategy.
- Business Aspect
 - -Deepen promotion of development of the display industry, semiconductor industry and intelligent automation industry.
 - -Extend related products to other foreign markets for business promotion.
 - -Enhancing the business opportunities of Taiwanese businessmen returning and decentralized production by international manufacturers.
 - -Deeply cultivate the after-sales service market of equipment and components, and grow together with customers.
- Product Aspect
 - -Deeply develop core technologies (equipment & processes).
 - -Extend core technology for cross-industrial product integration application development.
- Internationalization strategy of diverse talents cultivation.
- GPM formed a G2C business strategic alliance with its partners, C. Sun and GMM, to provide one-stop services for smart production. By integrating the human resources, material resources, and technical resources of multiple companies, we established a robust supply chain system and customer service system that connect all production equipment from upstream to downstream to assist customers in creating maximum value, and in turn, achieving the common belief of price fortification by securing costs, joint creation through mutual efforts, harmony and sharing, and long-term partnerships.

IV. The Impact from the External Competitive Environment, the Regulatory Environment and the Overall Business Environment:

1. The impact of the external competitive environment

However, the rapidly changing industrial operating environment, influenced by factors such as the war in Ukraine, conflicts in the Middle East, US-China trade tensions, the COVID-19 pandemic, and geopolitical shifts, has led to diverse changes in market and product application trends. Facing the global display industry's expansion slowdown, intensified external competition, and China's promotion of domestic equipment manufacturing, our company's traditional mainstay, the display industry, is facing increasingly fierce competition and challenges, testing the adaptability of our team. GPM will continue to strengthen its proprietary product technology, complemented by the introduction of advanced foreign technologies, to enhance product functionality, quality, and sophistication, thereby moving away from price-based competition. Additionally, we will explore opportunities in industries such as semiconductors, Micro/Mini LED, and smart manufacturing, while expanding into international markets. In response to changes in the industry and operating environment, we will demonstrate stability, precision, and rapid response capabilities, while establishing a diversified business layout and development goals for the industry.

2. Regulatory Environment:

Integrity is deep rooted in the Company's core culture. As a result, the Company has been complying with legal norms, honest, and self-disciplined in its business. In addition to collecting information concerning external regulatory changes at any time for the management's reference, the Company is establishing, reviewing, updating and adjusting its internal management and operational rules and regulations in order to actively respond to various changes in the regulatory environment.

3. Overall Business Environment:

(1) The current international economy faces many variables and is influenced by factors such as the COVID-19 pandemic, US-China trade tensions, and geopolitical issues. The world is gradually forming two major camps (G2), and China's manufacturing is no longer the sole choice globally. This will affect the production locations of various product supply chains, forecasting of material preparations, and supply chain delivery operations. Current conditions worldwide show disruptions in supply and demand due to COVID-19, along with global shortages of various products, conflicts such as the Russia-Ukraine war and ongoing tensions in the Middle East, rising oil prices, persistent high inflation, labor shortages, and transportation congestion. The impact on high-tech products is particularly significant. Looking ahead, the global economic growth indices and investment activities will be viewed with caution and stability. Despite challenges, Taiwan's overall economic outlook remains optimistic this year, with gradual improvements expected. GPM will diversify its business orders, adopt more flexible

- manufacturing speeds, and leverage its strong internal production and sales capabilities along with long-term external collaborations in the supply chain to meet challenges and create the future.
- (2) Over the years, Taiwan's semiconductor and display technology industries have thrived through concerted efforts. Despite challenges posed by the COVID-19 pandemic in recent years and the ongoing trade tensions between the US and China, Taiwan's economy has faced new challenges due to geopolitical factors and global environmental changes. However, Taiwan's technology industry has experienced growth against the odds, driven by the semiconductor industry's momentum, effective epidemic controlled by the government, and novel approaches in supply chain diversification by international giants. Since 2021, Taiwan's technology industry has become one of the most promising regions in the global economy. Furthermore, the pandemic has altered human work patterns. With the growing demand for autonomous vehicles, the normalization of remote work and education, and the emergence of the "stay-at-home" economy, along with the explosive growth of AI and transformative changes led by ChatGPT, the demand for semiconductors and related industries has been boosted. In recent years, GPM has actively engaged in research and development in collaboration with partner companies. It is expected that there will still be gains in the semiconductor, display, and smart automation industries this year. In response to these changes, GPM will seize the opportunity to expand its growth in high-tech equipment and play an important role in the customer equipment supply chain.
- (3) The COVID-19 and the recent trade war between the US-China have accelerated the speed of partial enterprises in China to move abroad, return to Taiwan, or set up factories in Southeast Asian countries to spread the risk. However, insufficient technicians and surging labor costs in Southeast Asian countries have become an unreversible condition in the region. Due to the demand for the increasing overall quality of local manufacturing plants, replacing human labor with smart-auto systems and equipment is the only solution. With its long-term efforts in the field of equipment manufacturing and the particular advantage of Taiwan in this wave of supply chain readjustment, the Company will attract overseas Taiwanese businesses and international manufacturers to choose us as a cooperative partner.
- (4) GPM, C.Sun, and GMM joined hands and formed the G2C alliance in 2020 for joint creation. The companies have their own expertise in the equipment for semiconductor procedures; through technological connection and integration, the alliance becomes a material force to drive the continual advances in wafer production, allowing the outstanding performances recorded by the Company in terms of its operating income.
- (5) In addition, AI, 5G, AR/VR, Metaverse, IoT, and Big Data facilitated a more comprehensive smart auto application. GPM possesses technologies for the

- solutions of automated equipment application procedures that span across diverse technology industries. In recent years, GPM joined forces with a world-renowned manufacturer in major industries and gained substantial achievements in terms of the integration of smart auto solutions.
- (6) GPM adheres to the spirit of corporate sustainability, gradually entering the ESG field and establishing future sustainability goals for GPM based on the United Nations SDGs in the categories of Environment, Social, and Governance. GPM has completed the ISO14064-1:2018 verification and hopes to collaborate with partners worldwide to address the challenges of climate change, particularly in key areas such as greenhouse gas and carbon management. Looking ahead, with an excellent management team and professional technical capabilities, GPM is confident that it can achieve its goals and attain the best operational results through the concerted efforts of all employees.

Cheng-Hsin (Jason), Chen

Chairman

Cheng-Hsin (Jason), Chen

President

Chia-Ju (Jessica), Tseng Accounting Manager

Attachment 2:

- Independent Auditors' Report and Individual Financial Statements REPORT OF INDEPENDENT ACCOUNTANTS

To Gallant Precision Machining Co., Ltd.

Opinion

We have audited the accompanying parent company only financial statements of Gallant Precision Machining Co., Ltd. (the "Company"), which comprise the parent company only balance sheets as of December 31, 2023 and 2022, and the parent company only statements of comprehensive income, changes in equity and cash flows for the years then ended, and the notes to the parent company only financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying parent company only financial statements present fairly, in all material respects, the parent company only financial position of the Company as of December 31, 2023 and 2022, and its parent company only financial performance and its parent company only cash flows for the years ended December 31, 2023 and 2022, in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

Basis for Opinion

We conducted our audits in accordance with the "Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants" and generally accepted auditing standards in the Republic of China. Our responsibilities under those standards are further described in the independent auditors' responsibilities for the audit of Parent Company Only Financial Statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant in the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements of the current period. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. Key audit matters for the parent company only financial statements in the

current period are stated as follow:

Evaluation of inventories

Description

Gallant Precision Machining Co., Ltd is primarily engaged in the manufacture and sale of flat panel display testing equipment, semiconductor assembly equipment, intelligent automated equipment, and related parts. Inventories are stated at the lower of cost and net realizable value and regarding the accounting policy on the evaluation of inventories are disclosed in Note 4(12) of the parent company only financial statements. The uncertainty of accounting estimations and assumptions for valuation of inventories are disclosed in Note 5(2) of the parent company only financial statements. The inventories and allowance for inventory valuation loss amounting to NT523,753 thousand and NT141,300 thousand as of December 31, 2023 are disclosed in Note 6(5) of the parent company only financial statements.

As the amount of inventory is significant, and the estimation of net realizable value of inventories for exceeded specific age, and individually identified out of date or damaged inventories are subject to management's judgement, the evaluation of inventories has been identified a key audit matters.

How our audit addressed the matter

Our audit procedures performed included the following:

- 1. Obtained an understanding and assessed the reasonableness of the policy of the allowance for inventory valuation loss and compared whether consistent application of accounting policies in relation to the provision for inventory valuation losses.
- 2. Tested the accuracy of inventory aging report, included tested whether the quantity and amount of inventory is consistent with inventory ledger and verify the accuracy of the inventory age classification.
- 3. Assessed and confirmed the reasonableness in estimation of net realizable value and checked the related supporting documents.
- 4. Tested the reasonableness in accrual of the allowance for inventory valuation loss.

Revenue recognition

Description

Refer to Note 4(27) and Note 6(19) of the parent company only financial statements for accounting policies on revenue recognition and the description of significant accountings – operating revenue.

Gallant Precision Machining Co., Ltd. is primarily engaged in the manufacture and sale of flat panel display testing equipment, semiconductor assembly equipment, intelligent automated equipment, and related parts. Main revenue recognition is based on customer's confirmation

for acceptance. Since the transferred timing of the risks and rewards of goods ownerships are subject to judgment and the result could affect sales revenue significantly in the parent company only financial statement. Thus, revenue recognition has been identified a key audit matter.

How our audit addressed the matter

Our audit procedures performed included the following:

- 1. Assessed the appropriateness of the policy of sales revenue recognition.
- 2. Assessed and tested the design and operating effectiveness of the key controls over sales revenue recognition.
- 3. Sampled and tested the sales transactions included check customer purchase order, evidence of customer's confirmation for acceptance, verified whether had met criteria of the contract and considered the reliability of collection for the timing of revenue recognition.
- 4. Performed cut-off test on sales transactions for a specific time prior to and after the balance sheet date.

Responsibilities of Management and Those Charged with Governance for the Parent Company Only Financial Statements

Management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and for such internal control as management determines is necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance (including members of the Audit Committee) are responsible for overseeing the Company's financial reporting process.

Independent Auditor's Responsibilities for the Audit of the Parent Company Only Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ROC GAAS will always detect a material misstatement when it exists. Misstatements can arise from

fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

As part of an audit in accordance with ROC GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the parent company only financial statements, including the disclosures, and whether the parent company only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the

planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the parent company only financial statements for the year ended December 31, 2023 and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

PricewaterhouseCoopers, Taiwan February 27, 2024

The accompanying parent financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying parent financial statements and report of independent accountants are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

GALLANT PRECISION MACHINING CO., LTD. PARENT COMPANY ONLY BALANCE SHEETS DECEMBER 31, 2023 AND 2022

(Expressed in thousands of New Taiwan dollars)

| Assets | | Notes | | December 31, 202 AMOUNT | | | December 31, 202 AMOUNT | |
|--------|---|--------------|---------|-------------------------|----------|----------|----------------------------|----------|
| | | Notes | | AMOUNI | <u>%</u> | <i>F</i> | AMOUNI | <u>%</u> |
| | Current assets | | | | | | | |
| 1100 | Cash and cash equivalents | 6(1) | \$ | 433,423 | 7 | \$ | 673,793 | 12 |
| 1136 | Financial assets at amortized cost - current | 6(3) | | 223,589 | 4 | | 88,160 | 2 |
| 1150 | Notes receivable, net | 6(4) | | - | - | | 52 | - |
| 1170 | Accounts receivable, net | 6(4) | | 890,826 | 15 | | 1,571,132 | 27 |
| 1180 | Accounts receivable - related parties, net | 6(4) and 7 | | 17,269 | - | | 21,537 | - |
| 1200 | Other receivables | | | 2,709 | - | | 1,016 | - |
| 1210 | Other receivables - related parties | 7 | | 5,774 | - | | 2,605 | - |
| 130X | Inventories, net | 6(5) | | 382,453 | 7 | | 618,482 | 11 |
| 1410 | Prepayments | | | 97,845 | 2 | | 133,450 | 2 |
| 1470 | Other current assets | | | 14,367 | | | 13,254 | |
| 11XX | Current Assets | | | 2,068,255 | 35 | | 3,123,481 | 54 |
| | Non-current assets | | | | | | | |
| 1517 | Financial assets at fair value through other com- | 6(2) | | | | | | |
| | prehensive income - non - current | | | 2,010,812 | 33 | | 897,405 | 16 |
| 1535 | Financial assets at amortized cost - non-current | 6(3) and 8 | | 165,494 | 3 | | 8,466 | - |
| 1550 | Investments accounted for using equity method | 6(6) | | 1,034,708 | 17 | | 1,049,087 | 18 |
| 1600 | Property, plant and equipment, net | 6(7) ,7and 8 | | 395,661 | 7 | | 408,931 | 7 |
| 1755 | Right-of-use assets | 6(8) | | 191,044 | 3 | | 196,901 | 4 |
| 1780 | Intangible assets, net | | | 1,325 | - | | 3,441 | - |
| 1840 | Deferred income tax assets | 6(26) | | 58,149 | 1 | | 67,992 | 1 |
| 1900 | Other non-current assets | 6(13) | | 56,556 | 1 | | 3,594 | |
| 15XX | Non-current assets | | | 3,913,749 | 65 | | 2,635,817 | 46 |
| 1XXX | Total assets | | \$ | 5,982,004 | 100 | \$ | 5,759,298 | 100 |
| | | (Continued | <u></u> | | | | <u></u> | |

GALLANT PRECISION MACHINING CO., LTD. PARENT COMPANY ONLY BALANCE SHEETS DECEMBER 31, 2023 AND 2022

(Expressed in thousands of New Taiwan dollars)

| | | | | December 31 | , 2023 | | | December 31, 2022 | | | |
|------|---|-------------|----|-------------|--------|-----|----|-------------------|-----|--|--|
| | Liabilities and Equity | Notes | | AMOUNT | | % | | AMOUNT | % | | |
| | Current liabilities | | | | | | | | | | |
| 2100 | Short-term loans | 6(9) | \$ | 1,210,000 | | 20 | \$ | 670,000 | 12 | | |
| 2130 | Contract liabilities-current | 6(19) and 7 | | 113,193 | | 2 | | 301,013 | 5 | | |
| 2170 | Accounts payable | 6(10) | | 563,210 | | 9 | | 1,109,141 | 19 | | |
| 2180 | Accounts payable - related parties | 7 | | 31,449 | | 1 | | 11,970 | - | | |
| 2200 | Other payables | 6(11) | | 239,544 | | 4 | | 291,847 | 5 | | |
| 2230 | Current income tax liabilities | 6(25) | | 8,464 | | - | | - | - | | |
| 2250 | Provisions for liabilities - current | | | 41,505 | | 1 | | 68,071 | 1 | | |
| 2280 | Lease liabilities-current | | | 4,869 | | - | | 4,788 | - | | |
| 2320 | Long-term loans-current portion | 6 (12) | | 140,000 | | 2 | | 180,000 | 3 | | |
| 2399 | Other current liabilities - other | | | 6,484 | _ | _ | | 15,304 | 1 | | |
| 21XX | Current Liabilities | | | 2,358,718 | | 39 | | 2,652,134 | 46 | | |
| | Non-current liabilities | | | | | | | | | | |
| 2540 | Long-term loans | 6(12) | | 240,000 | | 4 | | 240,000 | 4 | | |
| 2570 | Deferred income tax liabilities | 6(26) | | 13,856 | | 1 | | 19,643 | - | | |
| 2580 | Lease liabilities-non-current | | | 193,147 | | 3 | | 197,831 | 4 | | |
| 2600 | Other non-current liabilities | 6(13) | | 3,517 | _ | _ | | 7,198 | | | |
| 25XX | Non-current liabilities | | | 450,520 | _ | 8 | | 464,672 | 8 | | |
| 2XXX | Total Liabilities | | | 2,809,238 | _ | 47 | | 3,116,806 | 54 | | |
| | Equity | | | | | | | | | | |
| | Share capital | 6(15) | | | | | | | | | |
| 3110 | Share capital - common stock | | | 1,651,361 | | 28 | | 1,651,361 | 29 | | |
| | Capital surplus | 6(16) | | | | | | | | | |
| 3200 | Capital surplus | | | 267,824 | | 4 | | 267,824 | 4 | | |
| | Retained earnings | 6(17) | | | | | | | | | |
| 3310 | Legal reserve | | | 226,325 | | 4 | | 186,625 | 3 | | |
| 3320 | Special reserve | | | 111,147 | | 2 | | 111,147 | 2 | | |
| 3350 | Unappropriated retained earnings | | | 329,883 | | 6 | | 459,677 | 8 | | |
| | Other equity interest | 6(18) | | | | | | | | | |
| 3400 | Other equity interest | | | 616,480 | | 10 | (| 3,888) | - | | |
| 3500 | Treasury share | 6(15) | (| 30,254) | (| 1) | (| 30,254) | | | |
| 3XXX | Total equity | | | 3,172,766 | | 53 | | 2,642,492 | 46 | | |
| 5 | Significant contingent liabilities and unrec- | 9 | | | | | | | | | |
| | ognized contract commitments | | | | | | | | | | |
| 5 | Significant events after the balance sheet date | 11 | | | | | | | | | |
| 3X2X | Total liabilities and equity | | \$ | 5,982,004 | | 100 | \$ | 5,759,298 | 100 | | |

The accompanying notes are an integral part of these financial statements.

GALLANT PRECISION MACHINING CO., LTD. PARENT COMPANY ONLY STATEMENTS OF COMPREHENSIVE INCOME FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022 (Expressed in thousands of New Taiwan dollars, except earnings per share amount)

| | | | | | Years ended | Decem | ber 31 | | |
|--------------|---|---------------------------------|----|------------|-------------|-------|------------|---|------|
| | | | | 2023 | | | 2022 | | |
| | Items | Notes | | AMOUNT | % | | AMOUNT | | % |
| 4000 5000 | Operating revenue Operating costs | 6(19) and 7 6(5)(24)(25) and | \$ | 1,810,810 | 100 | \$ | 2,933,423 | | 100 |
| | | 7 | (| 1,457,317) | (81) | (| 2,288,711) | (| 78) |
| 5900 | Operating margin | | | 353,493 | 19 | | 644,712 | | 22 |
| 5910 | Unrealized profit from sales | | (| 138) | - | (| 208) | | - |
| 5920 | Realized profit from sales | | | 208 | | | 70 | | |
| 5950 | Net operating margin | | | 353,563 | 19 | | 644,574 | | 22 |
| | Operating expenses | 6(24)(25) and 7 | | | | | | | |
| 6100 | Selling expenses | | (| 49,068) | (3) | (| 66,312) | (| 2) |
| 6200 | General and administrative expenses | | (| 191,606) | (10) | (| 284,906) | (| 10) |
| 6300 | Research and development expenses | | (| 141,207) | (8) | (| 142,105) | (| 5) |
| 6450 | Expected credit impairment gain (loss) | 12(2) | | 68,695 | 4 | (| 57,295) | (| 2) |
| 6000 | Total operating expenses | | (| 313,186) | (17) | (| 550,618) | (| 19) |
| 6900 | Operating profit | | | 40,377 | 2 | | 93,956 | _ | 3 |
| | Non-operating income and expenses | | | | | | | | |
| 7100 | Interest income | 6(20) | | 8,763 | 1 | | 2,974 | | - |
| 7010 | Other income | 6(21) and 7 | | 156,007 | 9 | | 98,358 | | 3 |
| 7020 | Other gains and losses | 6(22) | | 1,084 | - | | 59,259 | | 2 |
| 7050 | Finance costs | 6(23) | (| 27,917) | (2) | (| 15,652) | | - |
| 7070 | Share of profit of subsidiaries, associates and joint ventures accounted for under equity | 6(6) | | | | | | | _ |
| | method | | | 61,382 | 3 | | 193,260 | _ | 7 |
| 7000 | Total non-operating income and expenses | | | 199,319 | 11 | | 338,199 | | 12 |
| 7900 | Profit before tax | | | 239,696 | 13 | | 432,155 | | 15 |
| 7950 | Income tax expense | 6(26) | (| 35,993) | (2) | (| 41,955) | (| 2) |
| 8200 | Profit for the year | | \$ | 203,703 | 11 | \$ | 390,200 | _ | 13 |
| 8311 8316 | Other comprehensive income for the year Components of other comprehensive income that will not be reclassified to profit or loss Remeasurement of defined benefit obligation Unrealized gains(losses) on investments in | 6(13) 6(2)(18) | \$ | 435 | - | \$ | 6,805 | | - |
| 8349 | equity instruments at fair value through other comprehensive income Income tax related to components of other | 6(26) | | 624,913 | 35 | (| 68,361) | (| 2) |
| | comprehensive income that will not be re- classified to profit or loss | | | 216 | _ | (| 2,122) | | _ |
| 8310 | Components that will not be reclassified | | | | · | | | | |
| | subsequently to profit or loss: Components of other comprehensive income that may be reclassified subsequently to profit or loss | | | 625,564 | 35 | (| 63,678) | (| 2) |
| 8361 | Cumulative translation differences of foreign operations | 6(18) | (| 4,761) | | | 6,560 | · | |
| 8360 | Components of other comprehensive | | | | | | | | |
| | income that may be reclassified sub- | | | | | | | | |
| | sequently to profit or loss | | (| 4,761) | | | 6,560 | | |
| 8300 | Other comprehensive income (loss) for the year | | \$ | 620,803 | 35 | (\$ | 57,118) | (| 2) |
| 8500 | Total comprehensive income for the year | | \$ | 824,506 | 46 | \$ | 333,082 | | 11 |
| | Basic earnings per share | 6(27) | | <u></u> | | | <u></u> | | |
| 9750 | Basic earnings per share | | \$ | | 1.25 | \$ | | | 2.41 |
| | Diluted earnings per share | 6(27) | | | | | | | |
| 9850 | Diluted earnings per share | | \$ | | 1.24 | \$ | | | 2.38 |
| | | | | | | | | | |

PARENT COMPANY ONLY STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022

(Expressed in thousands of New Taiwan dollars)

Retained Earnings

Other equity

| | Notes | Share capital - common stock | Cap | pital surplus | Legal reserve | | Special reserve | | Unappropriated retained earnings | | Cumulative trans- lation differences of foreign opera- tions | | Unrealized gain(loss) on financial assets at fair value through other comprehensive income | | Treasury share | | <u>T</u> | otal equity |
|---|-------|------------------------------|-----|---------------|---------------|----------|-----------------|----------|----------------------------------|-----------|---|---------------------------------------|--|----------|----------------|----------|----------|-------------|
| For the year ended December 31, 2022 | | | | | | | | | | | | | | | | | | |
| Balance at January 1, 2022 | | \$ 1,651,361 | \$ | 226, 704 | \$ | 163, 550 | \$ | 111, 147 | \$ | 310, 619 | (\$ | 49, 419) | \$ | 109, 454 | (\$ | 81, 555) | \$ | 2, 441, 861 |
| Profit for the year | | _ | | - | | - | | _ | | 390, 200 | | - | | = | | - | | 390, 200 |
| Other comprehensive income for the year | 6(18) | | | <u> </u> | | | | | _ | 6, 805 | | 6, 560 | (| 70, 483) | | = | (| 57, 118) |
| Total comprehensive income for the year | | = | | | | - | | | | 397, 005 | | 6, 560 | (| 70, 483) | | - | | 333, 082 |
| Distribution of 2021 earnings: | 6(17) | | | _ | | | | | | | | · · · · · · · · · · · · · · · · · · · | - | | | _ | | |
| Legal reserve | | = | | = | | 23,075 | | = | (| 23, 075) | | = | | = | | = | | - |
| Cash dividends | | _ | | _ | | - | | - | (| 224, 872) | | _ | | _ | | - | (| 224, 872) |
| Capital surplus distribute cash | | _ | (| 16,062) | | - | | - | | _ | | _ | | _ | | - | (| 16,062) |
| Recognition of changes in owner- ship interest in subsidiaries | | - | | 36, 514 | | - | | _ | | _ | | _ | | - | | - | | 36, 514 |
| Treasury stock transferred | 6(14) | | | 20, 668 | | | | | | | | | | | | 51, 301 | | 71, 969 |
| Balance at December 31, 2022 | | \$ 1,651,361 | \$ | 267, 824 | \$ | 186, 625 | \$ | 111, 147 | \$ | 459, 677 | (\$ | 42, 859) | \$ | 38, 971 | (\$ | 30, 254) | \$ | 2, 642, 492 |
| For the year ended December 31, 2023 | | | | | | | | | | | | | | | | | | |
| Balance at January 1, 2023 | | \$ 1,651,361 | \$ | 267, 824 | \$ | 186, 625 | \$ | 111, 147 | \$ | 459, 677 | (\$ | 42, 859) | \$ | 38, 971 | (\$ | 30, 254) | \$ | 2, 642, 492 |
| Profit for the year Other comprehensive income for | | _ | | - | | _ | <u> </u> | - | | 203, 703 | | _ | | - | | - | | 203, 703 |
| the year | 6(18) | | | = | | <u> </u> | | _ | | 435 | (| 4, 761) | | 625, 129 | | | | 620, 803 |
| Total comprehensive income for the year | | _ | | | | - | | - | | 204, 138 | (| 4, 761) | | 625, 129 | | - | | 824, 506 |
| Distribution of 2022 earnings: | 6(17) | | | | | | | | | | | | | | | | | |
| Legal reserve | | = | | = | | 39, 700 | | _ | (| 39, 700) | | = | | = | | = | | _ |
| Cash dividends | | - | | _ | | _ | | _ | (| 294, 232) | | - | | - | | - | (| 294, 232) |
| Balance at December 31, 2023 | | \$ 1,651,361 | \$ | 267, 824 | \$ | 226, 325 | \$ | 111, 147 | \$ | 329, 883 | (\$ | 47, 620) | \$ | 664, 100 | (\$ | 30, 254) | \$ | 3, 172, 766 |

The accompanying notes are an integral part of these financial statements.

GALLANT PRECISION MACHINING CO., LTD. PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022 (Expressed in thousands of New Taiwan dollars)

| | Notes | | 2023 | | 2022 |
|--|-------|----|------------|----|-------------------|
| CASH FLOWS FROM OPERATING ACTIVITIES Profit before tay for the year | | Ф | 220 606 | Ф | 490 155 |
| Profit before tax for the year Adjustments | | \$ | 239, 696 | \$ | 432, 155 |
| Adjustments to reconcile profit (loss) | | | | | |
| Depreciation | 6(24) | | 27, 260 | | 27 244 |
| Amortization | 6(24) | | | | 27, 844 3, 633 |
| Expected credit impairment loss (gain) | | (| 2, 197 | | |
| | 12(2) | (| 68, 695) | | 57, 294 |
| Interest expense Interest income | 6(23) | (| 27, 917 | (| 15, 652 |
| | 6(20) | (| 8, 763) | (| 2, 974) |
| Dividend income | 6(21) | (| 96, 489) | (| 48, 390) |
| Share of profits of associates and joint ventures accounted for us- ing equity method | | (| 61, 382) | (| 193, 260) |
| Unrealized profits from sales | | | 138 | (| 208 |
| Realized profits from sales | | (| 208) | (| |
| Share-based payment | 6(14) | (| 200) | (| 70) |
| Changes in assets/liabilities relating to operating activities | 0(14) | | _ | | 22, 499 |
| Net changes in assets relating to operating activities | | | | | |
| Notes receivable | | | 52 | (| 52) |
| Accounts receivable | | | | (| |
| | | | 749, 001 | (| 413, 770) |
| Accounts receivable - related parties Other receivables | | | 4, 268 | (| 30, 363 |
| Other receivables - related parties | | (| 868 | (| 1, 370) |
| Inventories | | (| 3, 169) | (| 134) |
| | | | 236, 029 | (| 204, 976) |
| Prepayments Other current assets | | (| 35, 606 | (| 101, 991) |
| | | (| 1, 113) | (| 7, 671) |
| Accrued pension assets | | (| 2, 730) | | _ |
| Other non-current assets | | (| 51, 058) | | _ |
| Net changes in liabilities relating to operating activities | | , | 107.000 | | 100 100 |
| Contract liabilities | | (| 187, 820) | | 196, 490 |
| Accounts payable | | (| 545, 931) | , | 233, 727 |
| Accounts payable - related parties | | | 19, 479 | (| 29, 323) |
| Other payables | | (| 51, 804) | | 77, 210 |
| Provisions for liabilities | | (| 26, 566) | | 18, 146 |
| Unearned receipts | | (| 8, 625) | | 10, 125 |
| Other current liabilities | | (| 195) | | 152 |
| Accrued pension liabilities | | (| 3, 110 | (| 5, 533 |
| Cash generated from operations | | | 224,853 | | 115, 984 |
| Interest received | | | 6, 202 | | 3, 213 |
| Dividends received | | | 96, 489 | | 48,390 |
| Interest paid | | (| 27, 369) | (| 15, 524) |
| Income tax paid | | (| 23, 257) | (| 2,060) |
| Net cash provided by (used in) operating activities | | | 276, 918 | | 150, 003 |

(Continued)

GALLANT PRECISION MACHINING CO., LTD. PARENT COMPANY ONLY STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022 (Expressed in thousands of New Taiwan dollars)

| | Notes | | 2023 | | 2022 |
|---|-------|-----|------------|-----|------------|
| CASH FLOWS FROM INVESTING ACTIVITIES | | | _ | | <u> </u> |
| Acquisition of financial assets at fair value through other comprehensive | | | | | |
| income | 6(2) | (\$ | 584,174) | (\$ | 304,654) |
| Acquisition of financial assets at amortized cost | | (| 628,757) | (| 68,829) |
| Proceeds from disposal of financial assets at amortized cost | | | 336,300 | | 112,230 |
| Acquisition of property, plant and equipment | 6(28) | (| 8,070) | (| 11,359) |
| Acquisition of intangible assets | | (| 934) | (| 2,406) |
| Refundable deposits paid | | (| 625) | | - |
| Refundable deposits refunded | | | 1,978 | | 211 |
| Dividends received from investments accounted for using equity method | | | 166,656 | | 103,978 |
| Net cash provided by (used in) investing activities | | (| 717,626) | (| 170,829) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | | | | |
| Increase in short-term loans | 6(29) | | 2,180,000 | | 1,222,778 |
| Repayment of short-term loans | 6(29) | (| 1,640,000) | (| 1,033,342) |
| Increase in long-term loans | 6(29) | | - | | 140,000 |
| Repayment of long-term loans | 6(29) | (| 40,000) | (| 20,000) |
| Repayment of the principal portion of lease liabilities | 6(29) | (| 4,860) | (| 4,713) |
| Guarantee deposits received | 6(29) | | - | | 473 |
| Guarantee deposits paid | 6(29) | (| 570) | | _ |
| Treasury stock transferred to employees | 6(15) | | - | | 51,301 |
| Payment of cash dividends | 6(17) | (| 294,232) | (| 224,872) |
| Cash distributed from capital surplus | 6(16) | | - | (| 16,062) |
| Net cash provided by (used in) financing activities | | | 200,338 | | 115,563 |
| Net increase in cash and cash equivalents | | (| 240,370) | | 94,737 |
| Cash and cash equivalents at beginning of year | 6(1) | | 673,793 | | 579,056 |
| Cash and cash equivalents at end of year | 6(1) | \$ | 433,423 | \$ | 673,793 |

The accompanying notes are an integral part of these financial statements.

Attachment 2:

- Independent Auditors' Report and Consolidated Financial Statements REPORT OF INDEPENDENT ACCOUNTANTS

To Gallant Precision Machining Co., Ltd.

Opinion

We have audited the accompanying consolidated balance sheets of Gallant Precision Machining Co., Ltd. and its subsidiaries (the "Group") as at December 31, 2023 and 2022, and the related consolidated statements of comprehensive income, of changes in equity and of cash flows for the years ended December 31, 2023 and 2022, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the Group as of December 31, 2023 and 2022, and its consolidated financial performance and its consolidated cash flows for the years ended December 31, 2023 and 2022, in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission.

Basis for opinion

We conducted our audits in accordance with the "Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants" and generally accepted auditing standards in the Republic of China. Our responsibilities under those standards are further described in the independent auditors' responsibilities for the audit of the separate financial statements section of our report. We are independent of Gallant Precision Machining Co., Ltd. in accordance with the Norm of Professional Ethics for Certified Public Accountant in the Republic of China, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key audit matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole and, in forming our opinion thereon, we do not provide a separate opinion on these matters.

Key audit matters for the Group's consolidated financial statements in the current period are

stated as follows:

Evaluation of inventories

Description

Gallant Precision Machining Co., Ltd. and its subsidiaries are primarily engaged in the manufacture and sale of flat panel display testing equipment, semiconductor assembly equipment, intelligent automated equipment, and related parts. Inventories are stated at the lower of cost and net realizable value and regarding the accounting policy on the evaluation of inventories are disclosed in Note 4(13) of the consolidated financial statements. The uncertainty of accounting estimations and assumptions for valuation of inventories are disclosed in Note 5(2) of the consolidated financial statements. The inventories and allowance for inventory valuation loss amounting to NT1,359,288 thousand and NT364,996 thousand as of December 31, 2023 are disclosed in Note 6(5) of the consolidated financial statements.

As the amount of inventory is significant, and the estimation of net realizable value of inventories for exceeded specific age, and individually identified out of date or damaged inventories are subject to management's judgement, the evaluation of inventories has been identified a key audit matter.

How our audit addressed the matter

Our audit procedures performed included the following:

- 1. Obtained an understanding and assessed the reasonableness of the policy of the allowance for inventory valuation loss and compared whether consistent application of accounting policies in relation to the provision for inventory valuation losses.
- 2. Tested the accuracy of inventory aging report, included tested whether the quantity and amount of inventory is consistent with inventory ledger and verify the accuracy of the inventory age classification.
- 3. Assessed and confirmed the reasonableness in estimation of net realizable value and checked the related supporting documents.
- 4. Tested the reasonableness in accrual of the allowance for inventory valuation loss.

Revenue recognition

Description

Refer to Note 4(27) and Note 6(18) of the consolidated financial statements for accounting policies on revenue recognition and the description of significant accountings – operating revenue.

Gallant Precision Machining Co., Ltd. and its subsidiaries are primarily engaged in the manufacture and sale of flat panel display testing equipment, semiconductor assembly equipment, intelligent automated equipment, and related parts. Main revenue recognition is based on customer's confirmation for acceptance. Since the transferred timing of the risks and rewards of goods ownerships are subject to judgment and the result could affect sales revenue significantly in the consolidated financial statement. Thus, revenue recognition has been identified a key audit matter.

How our audit addressed the matter

Our audit procedures performed included the following:

- 1. Assessed the appropriateness of the policy of sales revenue recognition.
- 2. Assessed and tested the design and operating effectiveness of the key controls over sales revenue recognition.
- 3. Sampled and tested the sales transactions included check customer purchase orders, evidence of customer's confirmation for acceptance, verified whether had met criteria of the contract and considered the reliability of collection for the timing of revenue recognition.
- 4. Performed cut-off test on sales transactions for a specific time prior to and after the balance sheet date.

Other matter - Parent company only financial statements

We have audited and expressed an unqualified opinion on the parent company only financial statements of Gallant Precision Machining Co., Ltd. as of and for the years ended December 31, 2023 and 2022.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the "Regulations Governing the Preparation of Financial Reports by Securities Issuers" and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations, and SIC Interpretations as endorsed by the Financial Supervisory Commission, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including audit committee, are responsible for overseeing the Group's financial reporting process.

Independent Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ROC GAAS will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ROC GAAS, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- 5. Evaluate the overall presentation, structure and content of the consolidated financial state-

ments, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements for the year ended December 31, 2023 and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

PricewaterhouseCoopers, Taiwan February 27, 2024

The accompanying consolidated financial statements are not intended to present the financial position and results of operations and cash flows in accordance with accounting principles generally accepted in countries and jurisdictions other than the Republic of China. The standards, procedures and practices in the Republic of China governing the audit of such financial statements may differ from those generally accepted in countries and jurisdictions other than the Republic of China. Accordingly, the accompanying consolidated financial statements and report of independent accountants are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice.

$\frac{\text{GALLANT PRECISION MACHINING CO., LTD. AND SUBSIDIARIES}}{\underline{\text{CONSOLIDATED BALANCE SHEETS}}}\\ \underline{\text{DECEMBER 31}}\\ \text{(Expressed in thousands of New Taiwan dollars)}$

| | | | | December 31, 202 | 23 | December 31, 2022 | | | | | |
|------|---|------------|----|------------------|-----|-------------------|-----|--|--|--|--|
| | Assets | Notes | _ | AMOUNT | % | AMOUNT | % | | | | |
| • | Current assets | | | | | | | | | | |
| 1100 | Cash and cash equivalents | 6(1) | \$ | 1,394,275 | 16 | \$ 1,345,746 | 17 | | | | |
| 1136 | Financial assets at amortized cost - | 6(3) | | | | | | | | | |
| | current | | | 659,928 | 8 | 586,983 | 7 | | | | |
| 1150 | Noteds receivable, net | 6(4) | | 37,845 | - | 35,446 | 1 | | | | |
| 1170 | Accounts receivable, net | 6(4) | | 1,555,374 | 18 | 2,362,856 | 30 | | | | |
| 1180 | Accounts receivable to related parties, | 6(4) and 7 | | | | | | | | | |
| | net | | | 6,008 | - | 19,530 | - | | | | |
| 1200 | Other receivables | | | 5,973 | - | 3,431 | - | | | | |
| 130X | Inventories, net | 6(5) | | 994,292 | 11 | 1,086,396 | 14 | | | | |
| 1410 | Prepayments | | | 149,543 | 2 | 175,026 | 2 | | | | |
| 1470 | Other current assets | | | 16,061 | - | 15,759 | - | | | | |
| 11XX | Current Assets | | _ | 4,819,299 | 55 | 5,631,173 | 71 | | | | |
| I | Non-current assets | | | | | | | | | | |
| 1517 | Financial assets at fair value through | | | | | | | | | | |
| | other comprehensive income - non - | | | | | | | | | | |
| | current | 6(2) | | 2,518,848 | 29 | 1,151,151 | 15 | | | | |
| 1535 | Financial assets at amortized cost - | | | | | | | | | | |
| | non-current | 6(3) and 8 | | 221,879 | 3 | 14,777 | - | | | | |
| 1600 | Property, plant and equipment, net | 6(6) and 8 | | 712,274 | 8 | 726,466 | 9 | | | | |
| 1755 | Right-of-use assets | 6(7) | | 242,856 | 3 | 242,980 | 3 | | | | |
| 1780 | Intangible assets, net | | | 13,010 | - | 13,078 | - | | | | |
| 1840 | Deferred income tax assets | 6(25) | | 102,338 | 1 | 107,920 | 2 | | | | |
| 1900 | Other non-current assets | | | 59,566 | 1 | 8,816 | - | | | | |
| 15XX | Non-current assets | | | 3,870,771 | 45 | 2,265,188 | 29 | | | | |
| 1XXX | Total assets | | \$ | 8,690,070 | 100 | \$ 7,896,361 | 100 | | | | |

(Continued)

$\frac{\text{GALLANT PRECISION MACHINING CO., LTD. AND SUBSIDIARIES}}{\frac{\text{CONSOLIDATED BALANCE SHEETS}}{\text{DECEMBER } 31}} \\ \text{(Expressed in thousands of New Taiwan dollars)}$

| | | | | December 31, 2023 | | | December 31, 202 | | | | |
|------|--|-------------|----|-------------------|-----|----|------------------|-----|--|--|--|
| | Liabilities and Equity | Notes | | AMOUNT | % | | AMOUNT | % | | | |
| | Current liabilities | | | | | | | | | | |
| 2100 | Short-term loans | 6(8) | \$ | 2,143,153 | 25 | \$ | 1,313,000 | 17 | | | |
| 2130 | Contract liabilities-current | 6(18) and 7 | | 228,606 | 3 | | 341,753 | 4 | | | |
| 2150 | Notes payable | | | - | - | | 1,764 | - | | | |
| 2170 | Accounts payable | 6(9) | | 1,133,752 | 13 | | 1,364,727 | 17 | | | |
| 2180 | Accounts payable - related parties | 7 | | 123 | - | | 66 | - | | | |
| 2200 | Other payables | 6(10) | | 381,421 | 4 | | 498,505 | 6 | | | |
| 2230 | Current income tax liabilities | 6(25) | | 51,913 | - | | 52,336 | 1 | | | |
| 2250 | Provisions for liabilities-current | | | 65,934 | 1 | | 92,134 | 1 | | | |
| 2280 | Lease liabilities-current | | | 26,206 | - | | 23,322 | - | | | |
| 2320 | Long-term loans-current portion | 6(11) | | 146,143 | 2 | | 192,943 | 3 | | | |
| 2399 | Other current liabilities - other | | | 18,871 | - | | 21,509 | - | | | |
| 21XX | Current Liabilities | | | 4,196,122 | 48 | | 3,902,059 | 49 | | | |
| | Non-current liabilities | | | | | | | | | | |
| 2540 | Long-term loans | 6(11) | | 360,071 | 4 | | 336,414 | 4 | | | |
| 2570 | Deferred income tax liabilities | 6(25) | | 125,111 | 2 | | 155,942 | 2 | | | |
| 2580 | Lease liabilities-non-current | | | 225,089 | 3 | | 227,239 | 3 | | | |
| 2600 | Other non-current liabilities | | | 28,785 | - | | 32,938 | 1 | | | |
| 25XX | Non-current liabilities | | | 739,056 | 9 | | 752,533 | 10 | | | |
| 2XXX | Total Liabilities | | | 4,935,178 | 57 | | 4,654,592 | 59 | | | |
| | Equity attributable to owners of parent company | ; | | | | | | | | | |
| | Share capital | 6(14) | | | | | | | | | |
| 3110 | Share capital-common stock | | | 1,651,361 | 19 | | 1,651,361 | 21 | | | |
| | Capital surplus | 6(15) | | | | | | | | | |
| 3200 | Capital surplus | | | 267,824 | 3 | | 267,824 | 3 | | | |
| | Retained earnings | 6(16) | | | | | | | | | |
| 3310 | Legal reserve | | | 226,325 | 2 | | 186,625 | 2 | | | |
| 3320 | Special reserve | | | 111,147 | 1 | | 111,147 | 1 | | | |
| 3350 | Unappropriated retained earnings | | | 329,883 | 4 | | 459,677 | 6 | | | |
| | Other equity interest | 6(17) | | | | | | | | | |
| 3400 | Other equity interest | | | 616,480 | 7 | (| 3,888) | - | | | |
| 3500 | Treasury share | 6(14) | (| 30,254) | | (| 30,254) | | | | |
| 31XX | Equity attributable to owners of the parent company | | | 3,172,766 | 36 | | 2,642,492 | 33 | | | |
| 36XX | Non-controlling interest | 4(3) | | 582,126 | 7 | | 599,277 | 8 | | | |
| 3XXX | Total equity | | | 3,754,892 | 43 | | 3,241,769 | 41 | | | |
| | Contingent liabilities and unrecognised contract commitments | 9 | | | | | | | | | |
| | Significant events after the balance sheet date | 11 | | | | | | | | | |
| 3X2X | Total liabilities and equity | | \$ | 8,690,070 | 100 | \$ | 7,896,361 | 100 | | | |

The accompanying notes are an integral part of these consolidated financial statements.

GALLANT PRECISION MACHINING CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (Expressed in thousands of New Taiwan dollars, except earnings per share amount)

| | | | Years ended December 31 | | | | | | | | | | | |
|-------|---|--------------------|-------------------------|-------------|------|------|------------|----|------|--|--|--|--|--|
| | | | | 2023 | | 2022 | | | | | | | | |
| | Items | Notes | A | MOUNT | % | | AMOUNT | % | _ | | | | | |
| 4000 | Operating revenue | 6(18) and 7 | \$ | 3,089,360 | 100 | \$ | 4,733,976 | | 100 | | | | | |
| 5000 | Operating costs | 6(5)(23)(24) and 7 | (| 2,312,317) | (75) | (| 3,327,248) | (| 70) | | | | | |
| 5900 | Net operating margin | | | 777,043 | 25 | | 1,406,728 | | 30 | | | | | |
| | Operating expenses | 6(23)(24) | | | | | | | | | | | | |
| 6100 | Selling expenses | | (| 98,820) | (3) | (| 127,225) | (| 3) | | | | | |
| 6200 | General and administrative expenses | | (| 341,666) | (11) | (| 501,655) | (| 11) | | | | | |
| 6300 | Research and development expenses | | (| 269,406) | (9) | (| 260,706) | (| 5) | | | | | |
| 6450 | Expected credit impairment gain (loss) | 12(2) | | 87,447 | 3 | (| 94,308) | (| 2) | | | | | |
| 6000 | Total operating expenses | | (| 622,445) | 20) | (| 983,894) | (| 21) | | | | | |
| 6900 | Operating profit | | | 154,598 | 5 | | 422,834 | | 9 | | | | | |
| | Non-operating income and expenses | | | | | | | | | | | | | |
| 7100 | Interest income | 6(19) | | 30,401 | 1 | | 12,249 | | - | | | | | |
| 7010 | Other income | 6(20) | | 167,322 | 5 | | 125,289 | | 3 | | | | | |
| 7020 | Other gains and losses | 6(21) | (| 12,847) | - | | 99,827 | | 2 | | | | | |
| 7050 | Finance costs | 6(22) | (| 45,307) | (1) | (| 26,091) | (| 1) | | | | | |
| 7000 | Total non-operating income and expenses | | | 139,569 | 5 | | 211,274 | | 4 | | | | | |
| 7900 | Profit before tax | | | 294,167 | 10 | | 634,108 | | 13 | | | | | |
| 7950 | Income tax expense | 6(25) | (| 51,551) | (2) | (| 141,893) | (| 3) | | | | | |
| 8200 | Profit for the year | | \$ | 242,616 | 8 | \$ | 492,215 | | 10 | | | | | |
| | Other comprehensive income for the year | 6(17) | | | | | | | | | | | | |
| | Items that will not be reclassified subsequently to profit or loss: | | | | | | | | | | | | | |
| 8311 | Loss on remeasurements of defined benefit plan | 6(12) | \$ | 326 | _ | \$ | 6,805 | | 1 | | | | | |
| 8316 | Unrealized gains (losses) on investments in eq- | 6(2) | Ψ | 320 | | Ψ | 0,003 | | 1 | | | | | |
| | uity instruments at fair value through other | ·(-) | | | | | | | | | | | | |
| | comprehensive income | | | 733,565 | 23 | (| 88,788) | (| 2) | | | | | |
| 8349 | Income tax related to components of other | 6(25) | | , | | ` | ,, | ` | , | | | | | |
| | comprehensive income that will not be reclas- | | | | | | | | | | | | | |
| | sified to profit or loss | | (| 35,972) | (1) | | 4,613 | | _ | | | | | |
| 8310 | Items that will not be reclassified subse- | | ` | | | | <u> </u> | | _ | | | | | |
| | quently to profit or loss: | | | 697,919 | 22 | (| 77,370) | (| 1) | | | | | |
| | Items that may be reclassified subsequently to | | | | | ` | <u> </u> | ` | | | | | | |
| | profit or loss: | | | | | | | | | | | | | |
| 8361 | Cumulative translation differences of foreign | 6(17) | | | | | | | | | | | | |
| | operations | | (| 7,247) | - | | 12,062 | | - | | | | | |
| 8360 | Summary of Components of other | | | | | | | | | | | | | |
| | comprehensive income that will be | | | | | | | | | | | | | |
| | reclassified to profit or loss | | (| 7,247) | _ | | 12,062 | | _ | | | | | |
| 8300 | Other comprehensive (loss) income for the year | | \$ | 690,672 | 22 | (\$ | 65,308) | (| 1) | | | | | |
| 8500 | Total comprehensive income for the year | | | | | _ | | `- | | | | | | |
| 0500 | | | \$ | 933,288 | 30 | \$ | 426,907 | | | | | | | |
| 0.510 | Profit attributable to: | | | | | | | | | | | | | |
| 8610 | Equity holders of the parent company | | \$ | 203,703 | 7 | \$ | 390,200 | | 8 | | | | | |
| 8620 | Non-controlling interest | | | 38,913 | 1 | | 102,015 | | 2 | | | | | |
| | Profit for the year | | \$ | 242,616 | 8 | \$ | 492,215 | | 10 | | | | | |
| | Total comprehensive income attributable to: | | | | | | | | | | | | | |
| 8710 | Equity holders of the parent company | | \$ | 824,506 | 26 | \$ | 333,082 | | 7 | | | | | |
| 8720 | Non-controlling interest | | | 108,782 | 4 | | 93,825 | | 2 | | | | | |
| | Total comprehensive income for the year | | \$ | 933,288 | 30 | \$ | 426,907 | | 9 | | | | | |
| | Basic earnings per share | 6(26) | | , , , , | | | | _ | _ | | | | | |
| 9750 | Profit for the year | - \= ~/ | \$ | | 1.25 | \$ | | 2 | 2.41 | | | | | |
| | Diluted earnings per share | 6(26) | 7 | | 20 | | | | | | | | | |
| 9850 | Profit for the year | 0(20) | \$ | | 1.24 | \$ | | 2 | 2.38 | | | | | |
| 7050 | Trone for the Jean | | Ψ | | 1.27 | Ψ | | | | | | | | |

GALLANT PRECISION MACHINING CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022 (Expressed in thousands of New Taiwan dollars)

Equity attributable to owners of the parent

| | | - | | | | | Retained E | am | | Other Equ | | v. Interest | | | | | | | |
|--|-------|----------------------------|----------|--------------------|-------------|-------|------------|----------|----------------------------------|--|-----|--|----------------|----|-----------|-----|------------------------------|---------|---------|
| | Notes | Share capital common stock | (| Capital surplus | Lega ser | | Special re | | Unappropriated retained earnings | Cumulative translation differences of foreign operations | | Unrealized gain(loss) on finan- cial assets at fair value through other comprehen- sive income | Treasury share | | Total | co | Non- ntrolling nterest | Total e | equity_ |
| For the year ended December 31, 2022 | | | | | | | | | | | | | | | | | | | |
| Balance at January 1, 2022 | | \$ 1,651,36 | 1 \$ | 226,7 | \$ | 163, | \$ 111. | ،1 | \$ 310,619 | (\$ 49,419) |) 5 | \$ 109,454 | (\$ 81,555) | \$ | 2,441,861 | \$ | 466,458 | 3,9 | 08,319 |
| Profit for the year | | | | _ | | | | - | 390,200 | | - | - | | | 390,200 | | 102,015 | 4 | 92,215 |
| Other comprehensive income for the year | 6(17) | | | <u>-</u> | | | | _ | 6,805 | 6,560 | (| 70,483) | | () | 57,118) | (| 8,190) (| | 65,308) |
| Total comprehensive income for the year | | | <u>-</u> | _ | | _ | | <u>-</u> | 397,005 | 6,560 | (| 70,483) | | | 333,082 | | 93,825 | 4 | 26,907 |
| Distribution of 2021 earnings: | 6(16) | | | | | | | | | | | | | | | | | | |
| Legal reserve | | | - | - | 2 | 3,075 | | - | (23,075) | - | | - | - | | - | | - | | - |
| Cash dividends | | | - | - | | - | | - | (224,872) | - | | - | - | (| 224,872) | | - (| 2 | 24,872) |
| Capital surplus distribute cash Recognition of changes in | 6(15) | | - (| 16,062) | | - | | - | - | - | | - | - | (| 16,062) | | - (| | 16,062) |
| ownership interest in subsidi- aries | | | - | 36,514 | | - | | - | - | - | | - | - | | 36,514 | | - | | 36,514 |
| Changes in non-controlling interest | | | - | - | | - | | - | - | - | | - | - | | - | | 38,994 | | 38,994 |
| Treasury stock transferred | 6(15) | | | 20,668 | | | | _ | | | _ | <u>-</u> | 51,301 | | 71,969 | | <u> </u> | | 71,969 |
| Balance at December 31, 2022 | | \$ 1,651,36 | 1 \$ | 267,8 | \$ | 186, | \$ 111. | ,14 | \$ 459,677 | (\$ 42,859) |) 5 | \$ 38,971 | (\$ 30,254) | \$ | 2,642,492 | \$ | 599,277 | 3,2 | 241,769 |
| For the year ended December 31, 2023 | | | | | | | | = | | | = | | | | | | | | |
| Balance at January 1, 2023 | | \$ 1,651,36 | 1 \$ | 267,8 | \$ | 186, | \$ 111. | ،1 | \$ 459,677 | (\$ 42,859) |) : | \$ 38,971 | (\$ 30,254) | \$ | 2,642,492 | \$ | 599,277 | 3,2 | 241,769 |
| Profit for the year Other comprehensive income | | | - | - | | - | | - | 203,703 | - | | - | - | | 203,703 | | 38,913 | 2 | 42,616 |
| for the year | 6(17) | <u> </u> | | | | | | - | 435 | (4,761) |) | 625,129 | | _ | 620,803 | | 69,869 | 6 | 90,672 |
| Total comprehensive income for the year | | | - | _ | | - | | _ | 204,138 | (4,761) |) | 625,129 | - | | 824,506 | | 108,782 | 9 | 33,288 |
| Distribution of 2022 earnings: | 6(16) | | | | | , | | | | | | | | | | | <u> </u> | | |
| Legal reserve | ` ′ | | - | - | 3 | 9,700 | | - | (39,700) | - | | - | - | | - | | _ | | - |
| Cash dividends | | | - | - | | - | | - | 1 | - | | - | _ | (| 294,232) | | - (| 2 | 94,232) |
| Changes in non-controlling interest | | | <u>-</u> | | | | | _ | | | | | | | | (_ | 125,933) (| | 25,933) |
| Balance at December 31, 2023 | | \$ 1,651,36 | 1 \$ | 267,8 | \$ | 226, | \$ 111. | ,14 | \$ 329,883 | (\$ 47,620) |) 5 | \$ 664,100 | (\$ 30,254) | \$ | 3,172,766 | \$ | 582,126 | 3,7 | 54,892 |

GALLANT PRECISION MACHINING CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022 (Expressed in thousands of New Taiwan dollars)

| (Expressed in thousan | Notes | nn dollars) 2023 | | | 2022 |
|---|-------|---------------------|-----------|----|----------|
| | | | | | |
| CASH FLOWS FROM OPERATING ACTIVITIES | | | | | |
| Consolidated profit before tax for the year | | \$ | 294, 167 | \$ | 634, 108 |
| Adjustments | | | | | |
| Income and expenses having no effect on cash flow | | | | | |
| Depreciation | 6(23) | | 60,802 | | 59,929 |
| Amortization | 6(23) | | 4,069 | | 5, 701 |
| Expected credit impairment loss (gain) | 12(2) | (| 87, 447) | | 94, 308 |
| Interest expense | 6(22) | | 45,307 | | 26, 091 |
| Interest income | 6(19) | (| 30, 401) | (| 12, 249 |
| Dividend income | 6(20) | (| 100, 945) | (| 51, 995 |
| (Gain)/loss on disposal of property, plant and | 6(21) | | | | |
| equipment, net | | | 173 | | 225 |
| Share-based payment | 6(13) | | 1,828 | | 37, 043 |
| Gain on lease modification | 6(21) | (| 89) | | _ |
| Changes in assets/liabilities relating to operating | 5 | | | | |
| activities | | | | | |
| Net changes in assets relating to operating activitie | S | | | | |
| Notes receivable | | (| 3,093) | | 4, 499 |
| Accounts receivable | | | 890, 936 | (| 608, 174 |
| Accounts receivable - related parties | | | 12, 568 | | 26, 789 |
| Other receivables | | | 3, 084 | | 148 |
| Inventories | | | 89, 817 | (| 284, 746 |
| Prepayments | | | 25, 376 | (| 109, 944 |
| Other current assets | | (| 328) | (| 7, 701 |
| Net defined benefit assets | | (| 1,172) | | _ |
| Other non-current assets | | (| 50, 975) | | 1, 275 |
| Net changes in liabilities relating to operating | | | | | |
| activities | | | | | |
| Contract liabilities | | (| 112, 330) | | 118, 680 |
| Notes payable | | (| 1,764) | (| 6, 919 |
| Accounts payable | | (| 229, 393) | | 123, 482 |
| Accounts payable - related parties | | | 356 | (| 12, 505 |
| Other payables | | (| 122, 305) | | 105, 261 |
| Provisions for liabilities | | (| 26,095) | (| 9, 519 |
| Unearned receipts | | (| 8,635) | | 8,830 |
| Other current liabilities | | | 6, 036 | | 2,870 |
| Net defined benefit liabilities | | (| 3, 110) | (| 12, 339 |
| Cash generated from operations | | | 656, 437 | | 133, 148 |
| Interest received | | | 24,775 | | 12, 913 |
| Dividends received | | | 100, 945 | | 51, 995 |
| Interest paid | | (| 44, 280) | (| 25, 842 |
| Income tax paid | | (| 111, 518) | (_ | 66, 461 |
| Net cash provided by (used in) operating activitie | | | 626, 359 | - | 105, 753 |

(Continued)

GALLANT PRECISION MACHINING CO., LTD. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF CASH FLOWS FOR THE YEARS ENDED DECEMBER 31, 2023 AND 2022

(Expressed in thousands of New Taiwan dollars)

| (Expressed in thousand | s of New Talwar Notes | | 2023 | 2022 | | | |
|---|--------------------------|-----|---------------|------|-------------|--|--|
| CASH FLOWS FROM INVESTING ACTIVITIES | | | | | | | |
| Acquisition of financial assets at fair value through | | | | | | | |
| other comprehensive income | 6(2) | (\$ | 634, 132) | (\$ | 304, 655) | | |
| Acquisition of financial assets at amortized cost | - \ - / | (| 962, 192) | (| 211, 647) | | |
| Proceeds from disposal of financial assets at amortized | | Ì | | · | , , | | |
| cost | | | 662, 113 | | 297, 578 | | |
| Acquisition of property, plant and equipment | 6(27) | (| 24, 053) | (| 27,663) | | |
| Proceeds from disposal of property, plant and equipment | | | 685 | | 4, 401 | | |
| Acquisition of intangible assets | | (| 4,646) | (| 4,055) | | |
| Refundable deposits refunded | | | 2,811 | | _ | | |
| Refundable deposits paid | | (| 1,467) | (| 1, 453) | | |
| Net cash provided by (used in) investing | | | | | | | |
| activities | | (| 960, 881) | (| 247, 494) | | |
| CASH FLOWS FROM FINANCING ACTIVITY | | | _ | | _ | | |
| Proceeds from short-term loan | | | 3, 166, 153 | | 1, 875, 777 | | |
| Repayment of short-term loan | | (| 2, 336, 000) | (| 1,563,342) | | |
| Proceeds from long-term loan | | | 74,000 | | 140,000 | | |
| Repayment of long-term loan | | (| 97, 143) | (| 38, 693) | | |
| Repayment of the principal portion of lease liabilities | 6(28) | (| 24, 245) | (| 22,096) | | |
| Guarantee deposits paid | | | _ | | 473 | | |
| Guarantee deposits refunded | | (| 570) | | _ | | |
| Cash capital increase from non-controlling equity - | | | | | | | |
| subsidiaries | | | _ | | 30,000 | | |
| Proceeds from transaction with non-controlling in- | | | | | | | |
| terest | | (| 41,612) | | _ | | |
| Treasury stock transferred to employees | 6(13) | | _ | | 135, 283 | | |
| Cash dividends paid | 6(16) | (| 379, 768) | (| 279, 721) | | |
| Cash dividends from capital surplurs | 6(16) | | | (| 16,062) | | |
| Net cash provided by (used in) financing | | | | | | | |
| activities | | | 360, 815 | | 261, 619 | | |
| Effect of fluctuations in exchange rate | | | 22, 236 | | 4, 302 | | |
| Net increase (decrease) in cash and cash equivalents | | | 48,529 | | 124, 180 | | |
| Cash and cash equivalents at beginning of year | 6(1) | | 1, 345, 746 | | 1, 221, 566 | | |
| Cash and cash equivalents at end of year | 6(1) | \$ | 1, 394, 275 | \$ | 1, 345, 746 | | |

Attachment3:

Gallant Precision Machining Co., Ltd Employee Restricted Stock Rewards Issuance Regulations 2024

Act 1 Purpose of Issuance

The company aims to attract and retain key talents by linking their rewards to shareholder interests as well as environmental, social, and governance (ESG) performance, thereby enhancing the company's competitiveness and creating maximum benefits for both the company and shareholders. In accordance with Article 267 of the Company Act and relevant regulations issued by the Financial Supervisory Commission, including the "Regulations Governing the Offering and Issuance of Securities by Securities Issuers," the Company hereby establishes the "Employee Restricted Stock Rewards Issuance Regulations" (hereinafter referred to as "the Regulations").

Act 2 Issuance Period

Within two years from the effective date of notification from the competent authority, the issuance may occur at once or in installments as deemed necessary. The Chairman will determine the actual issuance date and related operational matters from the authorization of the Board of Directors.

Act 3 Qualifications and Allocation of Shares for Employees

- (I) The eligible participants of this incentive are restricted to employees of this company and its domestic and foreign subsidiaries who are in full-time employment, in formal positions, and have achieved certain performance criteria as of the date of the grant of the restricted stock rewards. The term "subsidiaries" is defined according to the standards set forth in Letter C.K.C.F.T. No. 1070121068, which is based on Article 369-2, Article 369-3, Article 369-9(2), and Article 369-11 of the Company Act.
- (II) The actual recipients and the number of restricted stock rewards to be granted will be determined based on factors such as seniority, job title, performance, overall contributions, special achievements, or other management considerations. The determination will be made by the Chairman and submitted for approval by the Board of Directors. However, employees holding positions as Directors or Managers of the company must first be reviewed by the Compensation Committee, while employees without such positions must first be approved by the Audit Committee.
- (III)The company is subject to Article 56-1, Paragraph 1 of the "Regulations Governing the Offering and Issuance of Securities by Issuers," which stipulates that the cumulative number of shares that may be subscribed by a single subscriber of employee stock options, plus the cumulative number of restricted employee shares acquired by the same subscriber, shall not exceed three-thousandth of the total number of issued shares. Additionally, according to Article 56, Paragraph 1 of the same regulations, the cumulative number of shares that may be subscribed by a single subscriber of employee stock options shall not exceed one percent of the total number of issued shares.

Act 4 Expected Total Issuance

Not exceeding 1,000,000 common shares, with a par value of NT\$10 per share. The actual number of shares to be issued will be decided separately by the Board of Directors after approval by the shareholders' meeting and the competent authority regarding the issuance of restricted stock rewards.

Act 5 Issuance Qualifications

- (I) Expected Issuance Price: Free of charge, with an issuance price of NT\$0 per share.
- (II) Vesting Conditions: Employees who have served continuously for one year from the granting date shall vest 100% of the shares.
- (III) Type of shares issued: Ordinary new shares of the Company.
- (IV)When employees do not meet the vesting conditions or in case of inheritance, they shall be handled as follows:
 - 1. Employees who voluntarily resign, are terminated, dismissed, retire, pass away due to non-occupational accidents, or are placed on unpaid leave within one year from the vesting date, the company shall reclaim their unvested shares at no cost to the employees.
 - 2. Stock dividends and rights issues received during the vesting period: Provided to employees at no cost by the Company.
 - 3. Before meeting the vesting conditions, if an employee violates the provisions of Article 7 or Article 8 by terminating the Company's proxy authorization, the Company shall reclaim at no cost to the employees.
- (V)When the following reasons occur, the unvested restricted stock rewards are handled as follows: (including handling methods when inheritance occurs)
 - 1. In the event that an employee is unable to continue employment due to disability resulting from occupational injury, the unvested restricted stock rewards are forfeited by the company without compensation, effective from the date of resignation.
 - 2. In the unfortunate event of an employee's death due to occupational injury, any unvested restricted stock rewards shall be considered fully vested at the time of the employee's passing. The designated heirs may apply to receive the shares or exercise the rights of disposal associated with the inherited stock after completing the necessary legal procedures and providing relevant documentation.
 - 3. For employees who have been granted restricted stock rewards, if they commit serious violations of labor contracts or workplace rules, or voluntarily renounce the restricted stock rewards in writing, the company reserves the right to reclaim the unvested restricted employee stock at no cost and proceed with cancellation.

(VI)The Company will cancel any restrictive stock rewards reclaimed at no cost.

- (VII)Restrictions on share rights before meeting the vesting conditions after receiving allocated or subscribed new shares:
 - 1. During the vesting period, employees are not allowed to sell, pledge, transfer, gift, assign, or otherwise dispose of the restricted stock rewards.
 - 2. During the vesting period, the restricted stock rewards are still eligible to participate in rights offerings, dividends, and cash capital increases.
 - 3. After the issuance of restricted stock rewards, they shall be immediately entrusted to a trustee, and employees shall not, under any circumstances or pretext, request the return of the restricted stock rewards from the trustee until the vesting

conditions are met.

4. Before meeting the vesting conditions, the attendance, proposals, speeches, voting rights, and other matters related to shareholder rights at the company's shareholders' meeting are all entrusted to the trustee/custodian institution for execution.

(VIII)Other Agreed Terms:

During the period of entrusting the custody of the restricted stock rewards, it shall be fully managed by the Company to represent employees and the stock trust/custodian institution (including but not limited to) negotiations, signing, amending, extending, terminating, and terminating the trust/custody contract, as well as instructions for the delivery, use, and disposal of trust/custody property.

Act 6 Contract-signing and Confidentiality

- (I) Employees who receive restricted stock rewards must sign the "Restricted Stock Reward Acceptance Agreement" and complete the relevant trust/custody procedures. Failure to complete the signing of the relevant documents as required will be deemed as a waiver of the restricted stock rewards for employees.
- (II) Any person who obtains restricted stock rewards and their related benefits under this regulation must comply with the provisions of this regulation and the "Restricted Stock Reward Acceptance Agreement." Violators will be deemed as not meeting the vesting conditions. Additionally, they must adhere to relevant confidentiality regulations. Except when required by law or competent authorities, they are not allowed to inquire about or disclose to others the quantity and content of the restricted stock rewards granted to them, or inform others of the related contents and personal interests of this case. In the event of a violation, the Company reserves the right to reclaim their shares at no cost and proceed with their cancellation if the vesting conditions have not been met.

Act 7 Taxes

Taxes related to the restricted stock rewards granted under these regulations shall be handled in accordance with the relevant laws and regulations of the Republic of China at the time

Act 8 Other Important Matters

- (I) This regulation shall come into effect upon approval by one-half or more of the Directors present at a board meeting, provided that the number of attending Directors exceeds two-thirds of the total number of Directors. It shall also be reported to the competent authority for enforcement. Any amendments to this regulation before actual issuance shall follow the same procedure. Subsequently, if revisions are deemed necessary due to review requests from the competent authority, the Chairman is authorized to amend this regulation. Any such amendments shall be submitted to the board for retrospective approval before issuance.
- (II) Any matters not covered by this regulation shall be handled in accordance with relevant laws and regulations.

Attachment 4: Proposal for the Removal of the Restrictions on Non-Competition against Directors and Their Representatives

| Name | Removal of the Restrictions on Non-Competition against Director |
|-----------------|---|
| C SUN MFG. LTD. | Independent Director of Contrel Technology Co., Ltd |
| Represented by: | |
| FRANK, LIANG | |
| | |
| MA, CHIEN-YUNG | Independent Director of Sino-American Silicon Products Inc. |
| | Independent Director of ADVANCED WIRELESS SEMICONDUCTOR |
| | COMPANY |
| TSANG, KWOK-AH | Independent Director of SIGURD MICROELECTRONICS CORP. |